



Transportation Demand Management at Lexington Technology Park:

As part of our Transportation Demand Management (TDM) program, Shire and Patriot Partners have committed to various initiatives to encourage non-vehicular traffic to and from Lexington Technology Park.

Currently, Shire has outdoor bike racks available for its employees (near building 300) and indoor bike storage areas are planned for Building 400 (which is currently under construction). There are also wellness rooms in all of the occupied buildings, which include locker rooms, showers and changing areas. Building 500 also has a fitness facility for Shire employees with showers and changing areas.

By offering various financial incentives to its employees, Shire is committed to promoting use of public transit and walking/biking to and from Lexington Technology Park. Below, we have outlined Shire's commuter services benefits program and the number of employees who take advantage of such programs:

Shire HGT Commuter Services Benefits Program:

MBTA Passes - Provided to Shire employees, company pays 100%, currently 147 employees enrolled in program

Satellite Parking Stipend

- Shire reimburses employees who use public transportation for parking at the T Station

Emergency Ride Home Program

- Shire employees who use public transportation or alternative transportation are provided taxi service in case of emergency through membership in the 128 Business Council

128 Business Council Alewife Shuttle – Provided to Shire employees, company pays 100%

- 2009 Ridership:
 - Jan – 186
 - Feb – 180
 - Mar – 180
 - Apr – 205

Alternative Transportation and Carpool Stipend

- Shire pays a quarterly stipend to employees who consistently carpool or use an alternative means of transportation, such as walking or biking.
 - Paid out First Quarter of 2009 to **16** Employees

Shire Inter-Facilities Shuttle Service

- Shire provides shuttle service for transportation between facilities and the Alewife MBTA
- 2009 Ridership:
 - Jan – 1,060
 - Feb – 1,058
 - Mar – 1,024
 - Apr – 1,100

Preferred Parking Status

- Shire provides premium parking spaces for employees carpooling and driving hybrid vehicles.

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